Local Resources

ON CAMPUS:

Title IX Coordinator Erin McCann, Corporate Accountant

OFF CAMPUS:

Local Police Departments

Vestal: 607-754-2386 605 Vestal Pkwy W Vestal, NY 13850 Binghamton: 607-723-5321 Endicott: 607-785-3341 Johnson City: 607-729-9321

Elmira: 607-735-8600 317 East Church St. #1 Elmira, NY 14901

Dial 911 in an Emergency

Crime Victims Assistance Center, Inc.* 377 Robinson Street Binghamton, NY 13904 Crisis Line: 607-722-4256 Office: 607-723-3200 Text: 607-725-8196 Email: admin@cvac.us

First Call for Help* Dial 211 or 800-901-2108

A New Hope Center* 20 Church Street Owego, NY 13827 607-687-6866

* Denotes a Confidential Resource

More Local Resources

Hospitals and Health Care Services

Binghamton General: 607-762-2231 Family Planning of Southern Tier: 607-763-8306 Lourdes Hospital: 607-798-5231 Wilson Hospital: 607-763-6611

24 Hour Crisis Hotlines*

Domestic Violence Prevention Hotline 800-942-6906 National Suicide Prevention Hotline 800-273-TALK (8255) Trevor Lifeline Project (LGBTIQ) 866-488-7386 NYS Coalition Against Sexual Assault 800-942-6906 RAINN Sexual Violence Hotline 800-656-HOPE (4673)



Experience. Believe. Inspire.

4100 Vestal Road Vestal, NY 13850 607-729-8915 EBI CAREER COLLEGE Experience. Believe. Inspire.

What is Title IX?

Understand your Rights and Responsibilities

Understand what support and resources are available to you

Understand how to report a Title IX concern

www.ebi.edu



What is Title IX?

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance."

Title IX of the Education Amendments was passed by the U.S. Congress in June 1972, and signed into law on July 1, 1972. Title IX provides federal civil rights that prohibit sex discrimination in education programs and activities including, but not limited to:

- Admissions
- Financial Aid
- Academic Affairs
- Career Services
- Student Services



Title IX on a College Campus

The protection of Title IX extend to **sexual harassment** and **sexual assault** or **violence** that impairs or interferes with access to equitable educational and employment opportunities. Individuals at EBI are protected by Title IX regardless of their sex, sexual orientation, gender identity or expression, part or full-time status, disability, race, or national origin.

Title IX is applicable to all members of the campus community, individuals doing business with the campus, those utilizing campus facilities, those who engage in volunteer activities in connection with or for EBI.

Each school must designate a Title IX Administrator to review, update, and implement current Title IX policies to coordinate appropriate training and resources, and ensure effective and timely responses to complaints of sexual violence, misconduct, discrimination, or harassment.

The Title IX Coordinator or designated Assistant Administrator will work with you to gather information on your complain and provide available resources that can be helpful to you. There are certain immediate steps we can take to help you feel safer, and you may change your mind about participating in their process at any time. Cases are considered individually and prompt review is based on a majority of evidence.

If you choose to move forward, the Title IX Coordinator will work with appropriate offices to ensure that the reporting individual, respondents and witnesses are treated fairly and that respectful and timely communication occurs.

If you choose to move forward, the Title IX coordina-



What Should I Report?

The College is committed to ensuring a community that is safe for all who study, work, and visit here. We understand that this can be difficult to discuss, but notification to one of the campus resources is critical to fulfilling our commitment to you.

EBI encourages individuals to report sexual harassment, sexual assault, dating violence, domestic violence, and stalking in accordance with both Title IX and the Violence Against Women Act (VAWA). Title IX protects students, employees, applicants for admission and employment, and other persons from all forms of sex discrimination, including discrimination based on gender identity or gender expression. Sexual discrimination, harassment, assault, misconduct or violence can take many forms, including any sexual contact that lacks mutual consent.

Sexual harassment includes stalking or the distribution, display or discussion of any written, graphic, visual, or spoken material that is sexual in nature and has the purpose or effect of threatening, intimidation or interfering with a person or person's ability to study or work. It would be a violation of College Policy, New York State, and/or Federal Law and should be reported immediately.

Retaliation against anyone who reports in good faith or participates in the investigative process is prohibited. Individuals who engage in retaliation may be subject to sanctions as determined by the college.

A Message from EBI Senior Vice President

At EBI, we want our Faculty, Staff, and Students to not only feel safe and secure but welcomed and supported. Thank you for your support in fostering an environment that is inclusive, safe, rewarding, and free of all forms of sexual violence, harassment, exploitation, or intimidation.

 $\sim\!\!\mathsf{Kathleen}$ M. Hamilton, Senior Vice President